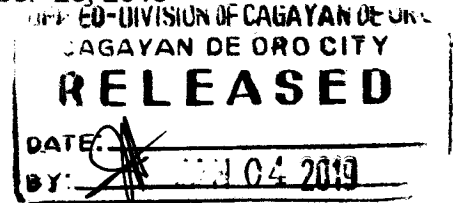




Department of Education
Region X
DIVISION OF CAGAYAN DE ORO CITY
Fr. William Masterson Road, Upper Balulang
Cagayan de Oro City



December 28, 2018



Memorandum
No. __ s. 2018

To: Maria Christina N. Ganas
Principal I
Lumbia NHS

1. Attached is DM-PFO-2018-01350 re: RPMS-PPST Orientation for School Year 2019 - 2020 .
2. You are hereby directed to attend this activity which shall be administered by the Bureau of Human Resource and Organizational Development through the Human Resource Development Division(HRDD-BHROD) on January 8 – 12, 2019 at Balanghai Hotel and Convention Center, Butuan City.
3. Travel expenses shall be charged against respective division/school funds subject to the usual accounting and auditing policies, rules, and regulations.
4. Please be guided accordingly.


JONATHAN S. DELA PEÑA, Ph.D., CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PFO-2018-01310

TO: Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: **RPMS-PPST Orientation for School Year 2019-2020**

DATE: 17 December 2018

This is with reference to the alignment of the Results-based Performance Management System (RPMS) with the Philippine Professional Standards for Teachers (PPST), and the adoption of the first performance assessment tools based on the twelve (12) priority PPST indicators for Year I (SY 2018-2019).

To ensure successful implementation in the SY 2019-2020 performance cycle, it is essential to reinforce the knowledge and understanding of DepEd personnel, particularly in the field offices, and further capacitate them on the use of and protocols for the different PPST-based RPMS assessment tools for teachers e.g. Classroom Observation Tools, Self-Assessment Tools.

In this connection, the Bureau of Human Resource and Organizational Development, through the Human Resource Development Division (HRDD-BHROD), in partnership with the Philippine National Research Center for Teacher Quality (RCTQ), will conduct an **RPMS-PPST Orientation** for SY 2019-2020 on the following dates and venues:

| Cluster | Participating Regions | Schedule (inclusive of travel time) | Venue |
|----------|---------------------------------------|--|--|
| Mindanao | IX XII X XIII XI | January 8-12, 2019 | Balanghai Hotel and Convention Center, Butuan City |
| Visayas | VI VIII VII | January 15-19, 2019 | Bell Hotel, Bacolod City |
| Luzon | I IV-B II V III NCR IV-A CAR | TBA | TBA |

Workshop Description

The workshop duration is three (3) days, exclusive of travel time. The Program of Activities is herein attached as Enclosure #1.

Expected Participants

All Schools Division Offices (SDOs) shall participate in this activity. Each SDO shall choose one (1) representative from the SDO or school who is well-versed on PPST-aligned RPMS.

Notations:

1. Funds have been downloaded to the host region/division to cover the board and lodging expenses of field participants, and Central Office (CO) and RCTQ facilitators/staff.
2. Travel expenses of participants shall be charged against their respective region/division local funds.
3. All expenses of CO facilitators and staff shall be charged against CO funds; and
4. All expenses are subject to existing accounting and auditing rules and regulations.

Participants are hereby requested to confirm their attendance by January 4, 2019 through bhrod.hrdd@deped.gov.ph.

For inquiries and clarifications regarding the workshop, please contact Mr. Earl Ryan Losito of HRDD-BHROD at (02) 470-6630 or through the email address provided.

Provision of Meals and Accommodation

| | Day 0 | Day 1 | Day 2 | Day 3 | Day 4 |
|-------------------------|--------|--------|--------|--------|--------|
| Mindanao Cluster | Jan 8 | Jan 9 | Jan 10 | Jan 11 | Jan 12 |
| Visayas Cluster | Jan 15 | Jan 16 | Jan 17 | Jan 18 | Jan 19 |
| Breakfast | | √ | √ | √ | |
| AM Snacks | | √ | √ | √ | |
| Lunch | | √ | √ | √ | |
| PM Snack | | √ | √ | √ | |
| Dinner | √ | √ | √ | √ | |
| Accommodation | √ | √ | √ | √ | |

Enclosure #1: PROGRAM OF ACTIVITIES

| Time | Day 0 | Workshop Proper | | | | Day 4 |
|---------------------|---------|---|--|---|-----------|-------|
| | | Day 1 | Day 2 | Day 3 | | |
| 8:00 AM - 10:00 AM | | Preliminaries Context of RPMS (CSC, DO No. 2, DO No. 42) | MOL/Energizer Session 3: Classroom Observation Tools and Protocols | MOL/Energizer Bonus Materials for RPMS b. PPST Resource Package to understand Indicators | Departure | |
| 10:00 AM - 10:15 AM | | Process of RPMS (RPMS Cycle) highlighting roles of Rater and Ratee in each phase of the RPMS Cycle | Continuation of discussion | Continuation of discussion | | |
| 10:15 AM - 12:00 NN | | | Continuation of discussion | Continuation of discussion | | |
| 12:00 NN - 1:00 PM | | Lunch Break | | | | |
| 1:00PM - 3:00 PM | | Session 1: Understanding RPMS Tools and MOVs | Continuation of discussion | Open Forum | | |
| 3:00 PM - 3:15 PM | | Break | | | | |
| 3:15 PM - 5:00 PM | Arrival | Session 2: e-SAT including data management and use of results | Bonus Materials for RPMS a. RPMS Session Guide for Facilitators including FAQs | Ways Forward and Closing | | |